



INCORPORATING



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ADVERTISEMENT FOR THE POSITION OF

SCIENTIST

(This position has been readvertised. Previous applicants need not reapply as their applications are still under consideration.)

The Oceanographic Research Institute (ORI), a division of the South African Association for Marine Biological Research (SAAMBR) requires a suitably qualified person to undertake the role of scientist in the coastal zone research group. This is a fixed-term contract appointment for a period of two (2) years.

The responsibilities will include:

- Developing and undertaking research projects within the scope of the research group's aims.
- Overseeing donor funded research projects, ensuring their continuity, financial flows, reporting, and contribution to ORI's research and conservation goals.
- Analysing data and disseminating research findings in the technical, scientific and popular literature.
- Managing a team of assistant scientists, research assistants, technicians and interns.
- Supporting the financial and administrative management of the research portfolio.
- Providing information and advice to policy makers on KZN coastal management issues.
- Willingness to undertake work-related local and international travel as needed, including occasional weekends away from home.
- Supporting the executive manager in the execution of other projects.

Minimum requirements for the position:

- An MSc graduate with a strong focus on coastal zone and with an intention to pursue further studies at a PhD level in a research group-related topic.
- At least 10 years' experience in coastal-related topics and issues.
- Peer-reviewed publication record.
- Ability to supervise students and interns.
- Excellent writing and communication skills, particularly on coastal zone, and with related stakeholders.
- Experience in synthesising and communicating science to policy and evidence-based decision making.
- Strong knowledge of coastal governance frameworks, stakeholder networks, and policy processes.
- Coastal field survey experience.

Advantageous:

- Experience with project management including financial and administrative duties required of a project senior or collaborator.
- Experience with Geographic Information Systems.



SOUTH AFRICAN ASSOCIATION FOR MARINE BIOLOGICAL RESEARCH (RF) NPC

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Registration No. 1951/000002/08 | Public Benefit Organisation No. 930025295 | Non-Profit Organisation No. 000-347 NPO

SAAMBR is a Non-Profit Company and a member of the IUCN (World Conservation Union) and WAZA (World Association of Zoos and Aquaria)

An accredited member of PAAZA (Pan-African Association of Zoos and Aquaria)

ORI is academically affiliated to the University of KwaZulu-Natal

Application Process:

To apply for the Scientist position, please submit your CV and a covering letter outlining your relevant experience and skills. Submit your application by either:

- E-mail: recruitment@saambr.org.za
- Hand delivery: K Ramsaroop, HR Manager, South African Association for Marine Biological Research, 1 King Shaka Avenue, Point, Durban.

THE CLOSING DATE FOR APPLICATIONS IS 17 APRIL 2026

Appointments will be made in line with SAAMBR's employment equity requirements. Pre-employment checks will be conducted and the appointment is subject to the positive outcome of the checks which include reference and criminal checks. In line with the Protection of Personal Information Act, all personal information submitted as part of your application will be used solely for recruitment purposes and handled in a lawful, responsible, and confidential manner. SAAMBR reserves the right not to make an appointment.

Only potential short-list candidates will be contacted. Should you not have heard from us by **15 May 2026**, please consider your application unsuccessful.