



ANNUAL REPORT 2012

Register to be
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17%

INCREASE

in

Registered
Natural Scientists

ANNUAL
REPORT 2012

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FINANCIALS

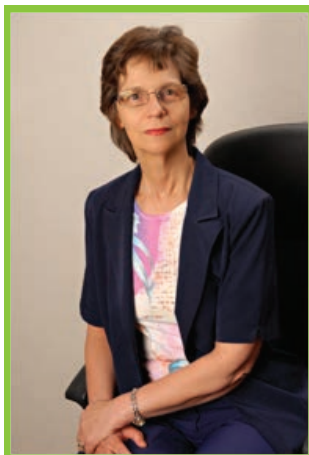
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The SACNASP Office

South African Council for Natural Scientific Professions



Dr Rolf Becker: Executive Director
Rolf joined SACNASP on 1 April 2011.



Mrs Driekie Wolhuter: Senior Administrations Officer
Driekie has been working at SACNASP for 22 years and is retiring at the end of 2012. Her hard work and dedication will be sorely missed.



Mrs Landi Porter: SACNASP Secretary
Landi has been with SACNASP for the last 17 years. She was recently promoted to the position of PA to the Executive Director.



Mrs Hellen Mkhabela:
Temporary Administrations Assistant
Hellen has been with SACNASP's Registrations Division since September 2011, helping to deal with increased volumes of registrations.



Mrs Lebo Makubo: Debtors Clerk
Lebo started with SACNASP in 2007 as Debtors Clerk.



Ms Mary Morudu:
Senior Administrations Assistant
Mary has worked in the Registrations Division since September 2009.



Mr Andries de Klerk: Registrar
Andries was the SACNASP Registrar for 20 years. He retired at the end of March 2012.

SACNASP STAFF



Front Row from Left to Right:

Mrs Yolanda Porter - PA to ED, Mr Tshepo Baleni - Accountant,
Dr Rolf Becker- Executive Director, Mrs Hellen Mkhabela - Temporary Administrations Assistant

Back Row from Left to Right:

Mrs Carina Willemse - Secretary, Ms Mary Morudu - Senior Administrations Assistant
Ms Tshifhiwa Mashikwa - Temporary Administrations Assistant,
Mrs Driekie Wolhuter - Senior Administraions Officer,
Ms Gillian Christians - Registrations Manager, Mrs Lebo Makubo - Debtors Clerk

THE SACNASP COUNCIL



Front Row from Left to Right:

Dr G. Henry Pr.Sci.Nat. , Mr P. Govender, Dr R.W. Becker Pr.Sci.Nat. - Executive Director, Prof. N.H. Casey Pr.Sci.Nat. - President,
Dr M.M. Dyasi Pr.Sci.Nat. - Vice-President, Dr G.E. Botha Pr.Sci.Nat. - Chair: PAC Food Science,
Prof. H.J.Siweya Pr.Sci.Nat. - Chair: PAC Mathematical Science, Prof. C. van der Westhuizen Pr.Sci.Nat.

Back Row from Left to Right:

Dr W. Vlok Pr.Sci.Nat. - Chair: PAC Aquatic Science, Mr A.J. de Klerk - Registrar, Prof. B.K. Reilly Pr.Sci.Nat. - Chair: PAC Botanical Science,
Dr J.F. Eloff Pr.Sci.Nat. - Chair: PAC Soil Science, Mr O.S.D. Garegae, Dr B.H. Koch Pr.Sci.Nat. - Chair: PAC Plant Production,
Prof. I.C. Burger, Mr P.T. Govender Pr.Sci.Nat. - Chair: PAC Environmental Science, Dr C.J. Augustyn Pr.Sci.Nat. - Chair: PAC Zoological Science,
Prof. J.B. Malherbe Pr.Sci.Nat. - Chair: PAC Physical Science, Prof. E.L.J. Breet Pr.Sci.Nat. - Chair: PAC Chemical Science



It is my pleasure to present the SACNASP Annual Report for the period 1 April 2011 to 31 March 2012, a highly productive year.

During 2010, the Council's activities were extensively reviewed by the auditing firm Deloitte. As part of our response to that valuable input, in April 2011, the Council appointed Dr Rolf Becker as the Executive Director.

As a further response to the report by Deloitte, and in addition to Dr Becker's appointment, we have been working on restructuring some of our services, as well as appointing additional personnel. These changes will help us keep up with the increase in the number of registrations and the assessment of qualifications.

Increased Demand

The increased demand for services has also placed an unprecedented burden on the functional committees – the Registration Committee, the Qualification Assessment Committee and the Professional Advisory Committees associated with the fields of practice. The Council has undertaken to review the committees and their terms of reference in order to optimise the Council's services to registered persons and applicants.

It also became necessary to review the gazetted fields of practice because more specialist fields of practice are emerging, and SACNASP must be able to accommodate specific qualifications.

The categories in which persons may be registered were extended by including a Level B Certificated Natural Scientist. This category allows for the registration of persons whose qualifications have limited natural science content. Such persons may then improve their competencies and apply to migrate to a higher category. The introduction of the Level B Certificated Natural Scientist has been widely welcomed and further emphasises the Council's policy of inclusivity and participation rather than exclusivity.

Challenges

Every year has its own set of challenges and during this period, the Council has engaged in disciplinary action against registered scientists, who have transgressed the Code of Conduct. The Council also engaged in various legal activities, principally due to the Natural Scientific Professions Act (Act 27 of 2003) stipulating compulsory registration of all natural scientists.

A further challenge has been the management of finances. The re-organisation, new personnel, a review of salary categories, and the vigorous re-branding and marketing campaign necessitated an overspend on the budget. However, it must be noted that the budgeting process was outdated and not aligned with the Council's revised activities. The revenue received from the surge in registrations and reviews of qualifications will, in the current financial year, negate the overspending of 2011/12.

In this year the Council took leave of the long-serving Registrar, Mr Andries de Klerk, who retired at the end of March 2012. Mr De Klerk was well known and respected. The Council expresses its appreciation of Mr De Klerk's services and wishes him well in the next phase of his life.

Marketing and Outreach

Our overseeing department, the Department of Science and Technology, continues to be supportive of our activities. Dr Phil Mjwara, the Director-General, attended the breakfast meeting in Gauteng, where he addressed guests and conveyed the Minister of Science and Technology's good wishes.

The revitalised outreach and marketing thrust has taken the Executive Director and representatives of the Council to various regions of South Africa. One memorable activity was the breakfast in Gauteng, at which previous Presidents and Founder Registered Natural Scientists were honoured.

The Council has also collaborated and strengthened its relationship with the Higher Education Sector, with regards to curricula accreditation.

Since our registered natural scientists are integrally associated with industry and specific sectors of government services, closer ties are being forged with bodies in these sectors.

The emerging result is a greater understanding of the need for natural scientists to be registered, and the fostering of mutual respect and cooperation.

The year ahead is sure to be busy and challenging, with no respite. Achieving our objectives will be demanding. However, it is the enthusiasm and dedication of the personnel, committees and registered persons who carry the flag that is taking us forward.

Prof. N.H. Casey Pr.Sci.Nat.
PRESIDENT

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SACNASP
South African Council for Natural Scientific Professions



I used this first year of my appointment predominantly as an assessment period, as well as for developing and implementing preliminary strategies that would immediately strengthen the Council's ability to meet its strategic goals.

These are to:

- Promote the practice of natural science professions in South Africa
- Ensure and administer the mandatory registration of natural scientists as required in terms of the Natural Scientific Professions Act of 2003
- Exercise control over the standard of conduct of professional natural scientists
- Monitor the standard of education and training of natural scientists
- Set standards for the recognition of education and training of natural scientists
- Ensure that prospective registrants meet the educational standards required for registration.

The immediate priorities to which I have addressed myself are:

- Improving the external image of SACNASP
- Improving awareness about the Act and the legal requirements to register with SACNASP in order to practise as a natural scientist
- Strengthening internal communication and the benefits of professional registration
- Significantly increasing the numbers of registered scientists
- Improving interactions between SACNASP, industry and universities
- Improving staff morale
- Streamlining administrative processes.

Personnel and Process Changes

During the course of this financial year, two internal audits were commissioned:

- Internal HR Audit
- Internal Financial Audit.

Both these processes were facilitated by professional companies and were extremely instructive as they highlighted many of our shortcomings. We are now in a position to bring about much-needed, meaningful change based on informed decisions.

SACNASP office staff work hard and are very dedicated to their jobs, spending many hours in the office to ensure the proper functioning of the rather complicated and labour-intensive registration process. In order to facilitate office processes and ease the administrative burden on existing staff members, we have begun restructuring the staff set up, and several new positions have been created and advertised.

These are as follows:

- Personal Assistant to the Executive Director
- Secretary
- Accountant
- Registrations Manager
- Senior Manager: Education and Training.

In addition to these appointments, our faithful Registrar, Andries de Klerk, took early retirement. I wish him well in his future endeavours and am grateful for his years of service to the organisation.

I would like to extend my thanks to the office staff, who have embraced new directions with vigour and who are essential to the professionalism of the organisation. I would also like to thank all the volunteers who assist with the numerous voluntary tasks that are essential for SACNASP to maintain its position.

To assist the overall function, we have also appointed a number of service providers to aid The Council with its various organisational needs. These include:

- Legal advisers
- Auditors
- HR consultants
- A marketing company
- Communication advisers
- A Photographer.

These organisations have contributed markedly to the professionalism within the SACNASP office and have helped tremendously to improve our procedures.

Registrations

Registrations have skyrocketed and SACNASP has reached record numbers of registered persons over the last six months. At times facilities in the office have been stretched to the limit, and temporary staff have been brought in to alleviate the backlog that was created by the influx of applications. The good news is that the influx does not seem to be abating and it has become essential to revise the way in which applications are processed. The table on page twelve details some recent numbers. The significant increase in numbers during 2012 can be seen quite clearly. As part of the need for improved processes, I have prioritised the development of a new database system and online registration facility. The development of these facilities is well advanced and they will be implemented in 2012.

Marketing

SACNASP has been in existence for 30 years and has registered almost 5 000 natural scientists. It is assumed that this represents a small percentage of the natural scientists actually practising their profession in South Africa, and thus reaching all natural scientists is a priority. It is expected that a rapid increase in numbers can be achieved as soon as initiatives are launched to better market the Council.

In addition, SACNASP can be more inclusive by widening its net and bringing on board scientifically trained persons who do not currently qualify for registration, such as technicians, for example. The current requirements by Government Departments for Occupation Specific Dispensation could serve as a good starting point. Given the present circumstances, it should be possible to change SACNASP from being predominantly a body that does registrations to an entity that makes meaningful contributions to the development of science and technology in South Africa.

Over the next year I plan to consolidate the logistical changes that have been initiated in the office and aim to expand our marketing actions, as well as implement further strategic objectives.

Dr RW Becker Pr. Sci. Nat.
EXECUTIVE DIRECTOR

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South African Council for Natural Scientific Professions

With the assistance of the Marketing Committee, a new logo has been designed and implemented to enable SACNASP to develop a “fresh” identity. Processes to trademark this logo have been put in place in order to protect our new image.

In the past communication with our registered scientists has been very limited and presented a logistical challenge. To overcome this barrier, an e-marketing company has been employed to aid us with SMS and email campaigns, targeting all the names on our database. We have also distributed an e-newsletter, which has elicited very positive feedback. In addition, we have made forays into electronic media by establishing a popular Facebook page, as well as by re-designing and updating our website.

Reaching Out

Outreach to universities and industry has also been intensified. The Executive Director has given talks to a number of specialist groups and general audiences. These presentations are focused on informing scientists and the general public of the importance of SACNASP and the necessity for scientists to register as professionals. These activities will be increased over the next year.

Media Exposure

In general SACNASP is poorly known and it is important to increase the Council’s profile. With the assistance of a company specialising in communications and media exposure, we have been using popular media to remedy this shortcoming. Several events and interviews have taken place, the highlight of which was a live interview on *SABC2’s “Morning Live”*, with an estimated audience of five million viewers.



Following suggestions from the Marketing Committee, SACNASP has been holding regional networking meetings in the provinces. The first of these took place in Durban in November 2011 and was well attended by registered persons residing in KwaZulu-Natal. This was followed by a breakfast session in Gauteng in March. At this gathering, the new SACNASP corporate image was officially launched and the 30th anniversary of the formation of SACNASP was commemorated. Feedback has been very positive and there is good reason to expand these gatherings to the other provinces.



Contacts Established

Centre for Geographical Analysis (USA); Council on Higher Education (CHE); Crop Science Society; Department of Agriculture (Limpopo Province); Department of Agriculture, Forestry and Fisheries (DAFF); Department of Science and Technology (DST); Engineering Council of South Africa (ECSA); Geohydrology practitioners; Institute of Certificated and Chartered Statisticians of South Africa (ICSSA); National Science and Technology Forum (NSTF); NSTF Aquaculture Forum; Profmed; SAMANCOR; SAMVAL working group; Soil Science Society of South Africa; South African Agency for Science and Technology Advancement (SAASTA); South African Association of Physicists in Medicine and Biology (SAAPMB); South African Aquaculture Society; South African Bureau of Standards (SABS); South African Forestry Institute; South African Grasslands Association (SAGA); South African Institute for Engineering and Environmental Geologists (SAIEG); South African Institute of Physics (SAIP); South African National Accreditation System (SANAS); South African Radiation Protection Association; South African Statistics Society; South African Society for Animal Science (SASAS); South African Qualifications Authority (SAQA); South African Weed Science Society; the Geosciences Council; the Pharmacy Council; The Southern African Institute of Mining and Metallurgy (SAIMM); UNISA; University of Venda; Walter Sisulu University.

Media Interviews given

Engineering News; Good Morning Africa; SABC Radio; Morning Live; SAFM Radio.



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REGISTRATIONS

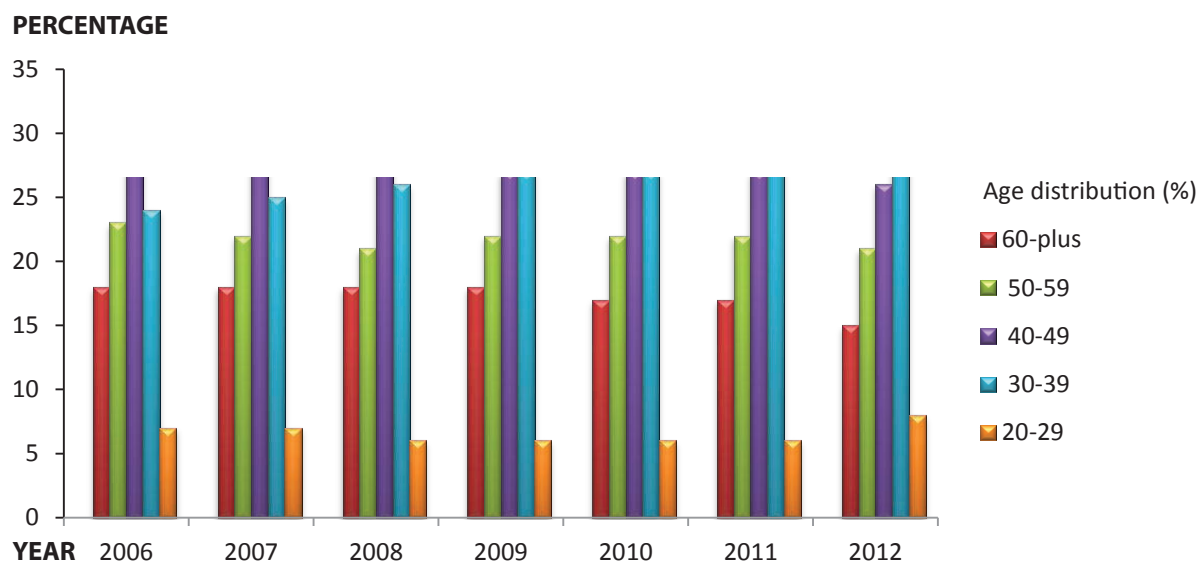
SACNASP is growing

Table 1	SACNASP numbers from 30 March 2006 to 30 March 2012						
	2006	2007	2008	2009	2010	2011	2012
Candidate	170	145	158	174	179	220	310
Certificated	58	78	103	108	107	151	288
Professional	2966	3180	3380	3549	3655	3867	4340
Total	3194	3403	3641	3831	3941	4238	4938
Annual increase	217	209	238	190	110	297	700

In 2011/2012, new registrations at SACNASP more than doubled.

AGE

SACNASP is getting younger



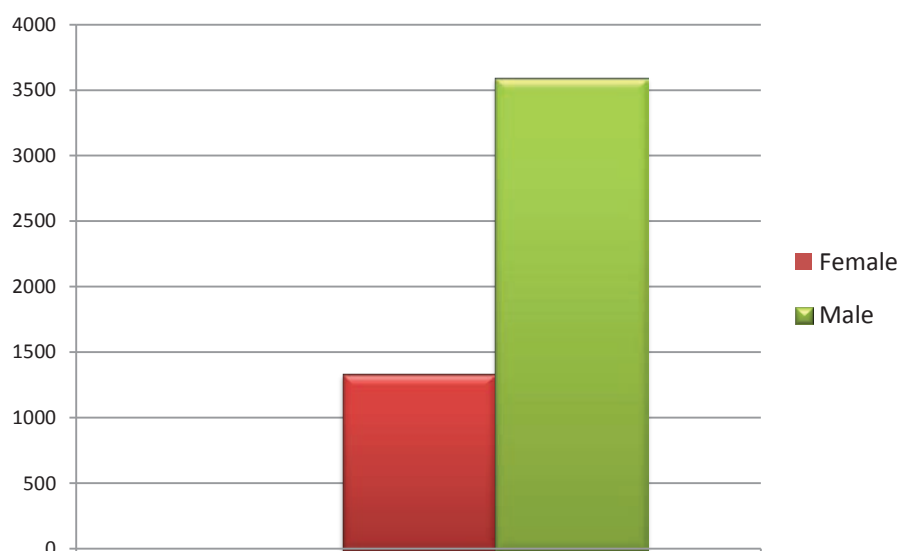
Distribution of registered persons according to age for all categories from 30 March 2006 to 30 March 2012.

GENDER

SACNASP is getting more gender balanced

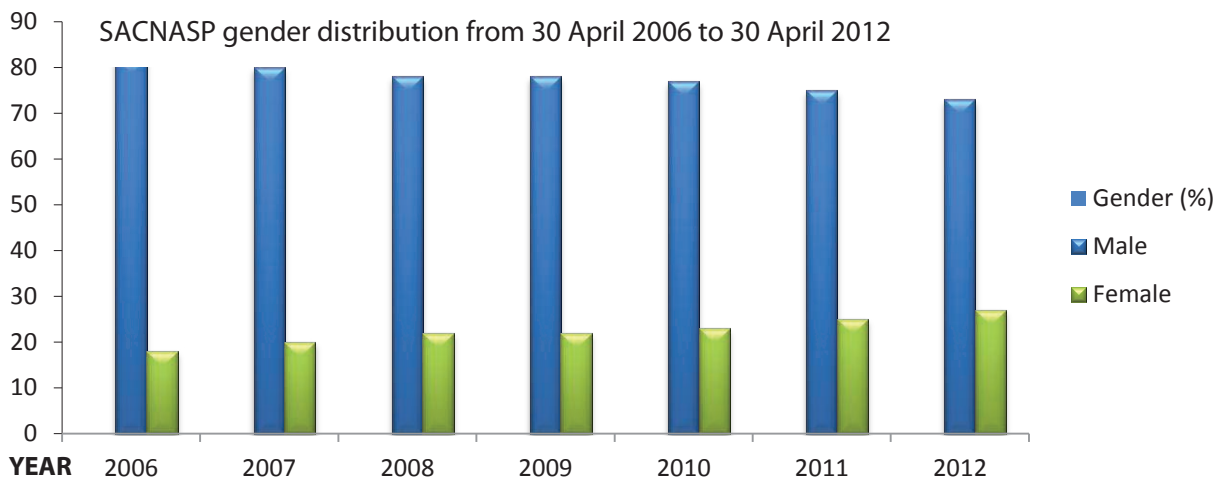
	Cand. N.S.	Cert. N.S. A	Cert. N.S. B	Prof. N.S.	
Gender Distribution					
Female	150	118	1	1069	1338
Male	160	157	12	3271	3600
Totals	310	275	13	4340	4938

NUMBERS



Distribution of registered persons according to gender

PERCENTAGE



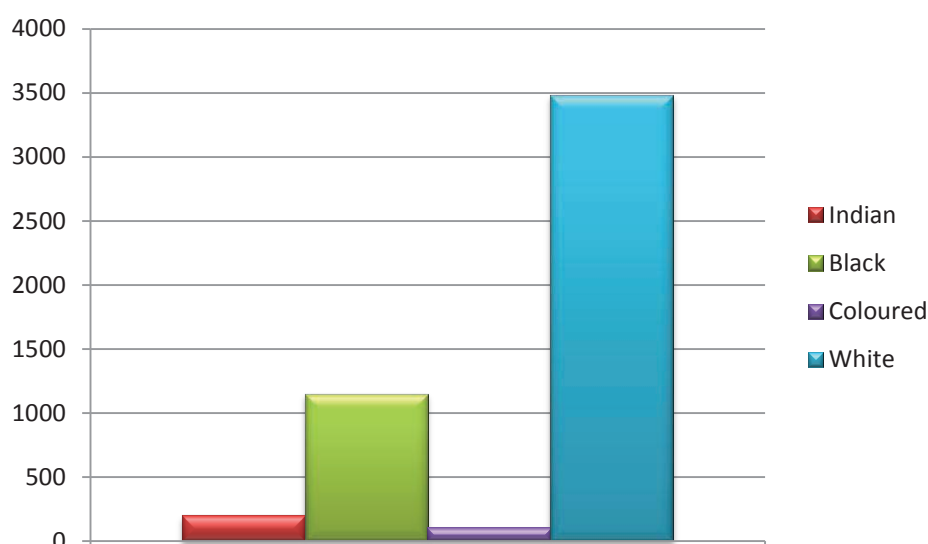
Comparison of Gender Distribution 2006 – 2012

DEMOGRAPHICS

Our demographics are becoming more reflective of South Africa

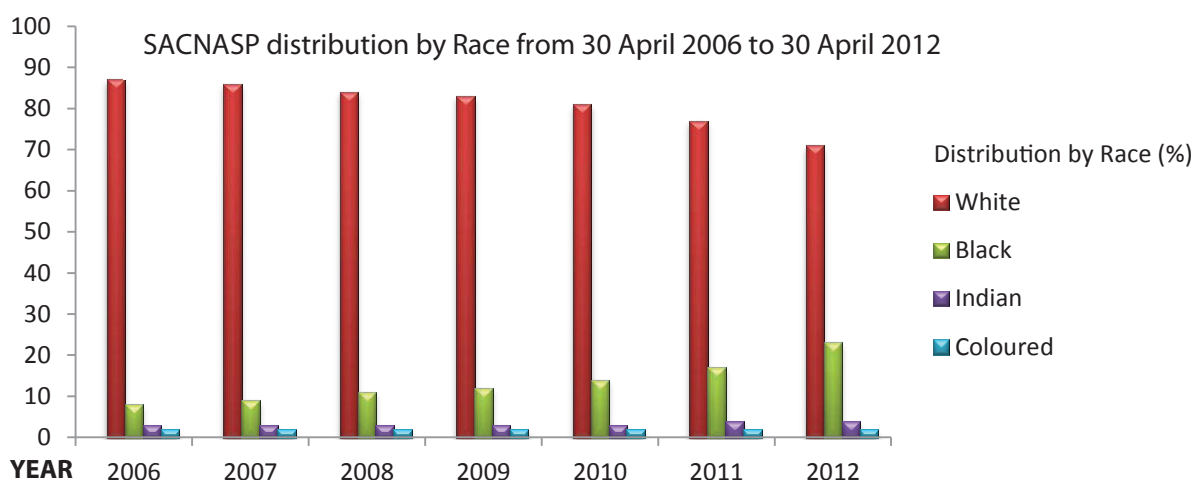
	Cand. N.S.	Cert. N.S. A	Cert. N.S. B	Prof. N.S.	
Race Distribution					
Indian	19	13	0	168	200
Black	174	199	9	767	1149
Coloured	4	12	0	89	105
White	113	51	4	3316	3484
Totals	310	275	13	4340	4938

NUMBERS



Distribution of registered persons according to race

PERCENTAGE



Comparison of Race Distribution 2006 – 2012

FIELDS OF PRACITCE

Distribution of Registered Persons by Fields of Practice

	Cand. N.S.	Cert. N.S. A	Cert. N.S. B	Prof. N.S.
Fields of Practice				
Agricultural Science	18	17	10	384
Animal Science	62	14	0	337
Aquatic Science	6	11	1	30
Biological Science	13	10	0	148
Botanical Science	5	1	0	80
Chemical Science	9	53	0	296
Earth Science	41	16	0	493
Ecological Science	9	3	1	182
Environmental Science	30	42	0	418
Food Science	1	14	0	43
Forensic Science	0	0	0	3
Forestry Science	0	0	0	14
Geographical Science	0	0	0	12
Geological Science	80	37	0	1330
GIS Science	0	0	0	10
Hydrological Science	1	1	0	27
Industrial Science	0	0	0	6
Marine Science	0	0	0	13
Materials Science	0	0	0	23
Mathematical Science	8	10	0	106
Mathematics Edu Sci	0	0	0	1
Metallurgical Science	0	1	0	24
Microbiological Science	6	13	0	110
Natural Science Edu Sci	0	0	0	1
Physical Science	5	3	0	149
Radiation Science	0	0	0	27
Soil Science	7	4	0	77
Toxicological Science	0	0	0	0
Water Care Science	0	4	0	19
Water Resources Science	6	22	1	16
Zoological Science	9	0	0	137
TOTALS	316	276	13	4516

QUALIFICATIONS

Distribution of registered persons according to qualification

	Cand. N.S.	Cert. N.S. A	Cert. N.S. B	Prof. N.S.	Totals
Highest Qual. Distribution					
BAgric	0	2	1	2	5
BInst Agrar Honours	0	1	1	0	2
BSc	2	106	0	124	232
BSc 4 -yr; BScAgric; BSc Honours	228	46	2	1669	1945
BTech/NHDip	13	14	2	160	189
MInst Agrar	1	0	2	3	6
MPhil	0	1	0	9	10
MSc	62	8	0	1274	1344
MTech	2	4	0	22	28
NDip	0	85	0	45	130
Other	0	1	2	18	21
PhD; DSc; DTech	2	0	0	972	974
RPL	0	7	0	42	49
TOTALS	310	275	13	4340	4938

The majority of SACNASP registered persons have at least a four year degree.

SURVEYS

In August 2011, Magnet Communications conducted a survey of more than 11 000 professionals, of which 622 are registered with SACNASP.

The results of the survey indicated the following:

- The average current annual salary of people registered with SACNASP was R 552 000 pre-tax. Females average R465 121, while males averaged R594 197
- Comparatively, the overall average salary of all people interviewed was R448 469
- People who are registered with SACNASP are, on average, 20% better paid than other professionals.

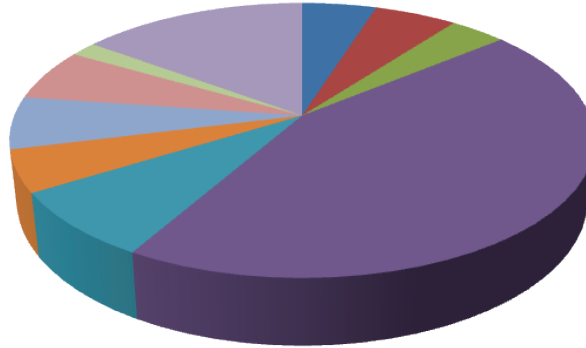
MAGNET
COMMUNICATIONS

LOCATION

Distribution of registered persons according to location

PROVINCE

- Eastern Cape
- Foreign
- Free State
- Gauteng
- Kwazulu-Natal
- Limpopo
- Mpumalanga
- North West
- Northern Cape
- Western Cape



Locality Distribution	Cand. N.S.	Cert. N.S. A	Cert. N.S.	Prof. N.S.	TOTALS
Eastern Cape	25	12	3	202	242
Foreign	4	9	0	254	267
Free State	10	4	0	169	183
Gauteng	122	110	5	1949	2186
Kwazulu-Natal	32	21	1	335	389
Limpopo	37	37	1	168	243
Mpumalanga	32	29	1	243	305
North West	11	14	1	276	302
Northern Cape	9	3	0	74	86
Western Cape	28	36	1	670	735
TOTALS	310	275	13	4340	4938

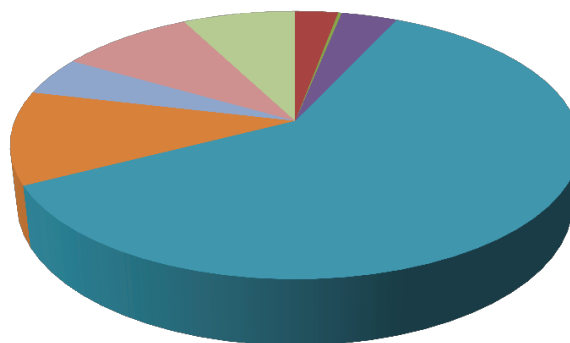
The majority of SACNASP members are based in Gauteng

EMPLOYMENT

Distribution of registered persons according to sector of employment

SECTOR

- No Data
- Other
- Pensioner
- Private Sector
- State
- State Enterprise
- Statutory Body
- University



	Cand. N.S.	Cert. N.S. A	Cert. N.S. B	Prof. N.S.	TOTALS
Sector of Employment					
No Data	26	11	1	105	143
Other	2	1	0	9	12
Pensioner	0	0	0	188	188
Private Sector	176	100	0	2710	2986
State	56	104	12	383	555
State Enterprise	18	33	0	181	232
Statutory Body	19	19	0	408	446
University	13	7	0	356	376
Totals	310	275	13	4340	4938

The majority of SACNASP are employed in the Private Sector

ATTENDANCE

ATTENDANCE REGISTER FOR MEETINGS FOR THE FINANCIAL YEAR 2011/2012								
		Council	EXCO	Finance and Personnel Committee	Registrations Committee	Qualifications Evaluation Committee	Continued Professional Development Committee	Marketing Committee
Council Member	Representing							
Dr G.E. Botha Pr.Sci.Nat.	Voluntary Associations	3/3			4/6			4/4
Prof. E.L.J. Breet Pr.Sci.Nat.	Voluntary Associations	3/3			3/6			
Prof. Cl Burger	Co-opted	2/3						
Prof. N.H. Casey Pr.Sci.Nat.	Voluntary Associations	3/3	3/3	4/5	4/6	1/4	2/3	
Dr M.M. Dyasi Pr.Sci.Nat.	State	2/3	3/3	5/5				
Dr J.F. Eloff Pr.Sci.Nat.	Voluntary Associations	2/3	1/3		4/6			
Dr G. Henry Pr.Sci.Nat.	Voluntary Associations	3/3						
Dr B.H. Koch Pr.Sci.Nat.	Voluntary Associations	3/3			6/6			
Mr B.S. Maloka Pr.Sci.Nat.	Voluntary Associations	3/3			5/6		2/3	1/4
Prof. B.K. Reilly Pr.Sci.Nat.	Voluntary Associations	2/3			2/6			
Prof. H.J. Siweya Pr.Sci.Nat.	Voluntary Associations	3/3	3/3		5/6	4/4		
Dr C.J. Augustyn Pr.Sci.Nat.	Voluntary Associations	3/3			4/6			
Dr F. Dilika	State	1/3		1/5		2/4		
Mr O.S.D.Garegae	Public Sector	2/3	2/3	5/5				
Dr P. Matutu	State	1/3	1/3	3/5				0/3
Ms K.S. Menon	State	Resigned						
Mr M. Baloyi	Public Sector	2/3		2/5				
Mr Prags Govender	Public Sector	3/3						
Mr P.T. Govender Pr.Sci.Nat.	Public Sector	3/3		5/5	5/6		3/3	4/4
Dr M.S. Jeenah	Public Sector	0/3			1/6		0/3	
Ms N.Y.Maluleke	Public Sector	Deceased						
Dr S. Naidoo	Public Sector	0/3						
Prof. C. van der Westhuizen Pr.Sci.Nat.	Public Sector	3/3						2/4
Dr E van Merle-Köster Pr.Sci.Nat.	Voluntary Associations	1/3			4/6			
Prof. P.J.J.G Marais Pr.Sci.Nat.	Co-opted	0/3	0/3			2/4		
Prof. J.B. Malherbe Pr.Sci.Nat.	Co-opted	1/3			4/6			
Dr W. Vlok Pr.Sci.Nat.	Co-opted	1/3			4/6			

During the period under review, SACNASP held 28 meetings of our various sub-committees. We salute the dedication of our Council Members who attended these meetings. Above is a table of attendance.



SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)
Annual Financial Statements
for the year ended 31 March 2012

These annual financial statements were prepared by:
Mr. MF van Tonder
CA (S.A.)

Logista CA(SA) Incorporated
Chartered Accountants (S.A.)
Registered Auditors
Published 30 July 2012

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

GENERAL INFORMATION

Country of incorporation and domicile	South Africa
Nature of business and principal activities	Regulatory entity for the practice of natural sciences in South Africa
Council	<p>Dr RW Becker : Executive Director</p> <p>Prof NH Casey : President</p> <p>Dr G.E. Botha Pr.Sci.Nat.</p> <p>Prof. E.L.J. Breet Pr.Sci.Nat.</p> <p>Prof. N.H. Casey Pr.Sci.Nat.</p> <p>Dr J.F. Eloff Pr.Sci.Nat.</p> <p>Dr M. E. Stalmans Pr.Sci.Nat.</p> <p>Dr G. Henry Pr.Sci.Nat.</p> <p>Dr B.H. Koch Pr.Sci.Nat.</p> <p>Mr B.S. Maloka Pr.Sci.Nat.</p> <p>Prof. B.K. Reilly Pr.Sci.Nat.</p> <p>Prof. H.J. Siweya Pr.Sci.Nat.</p> <p>Prof. C. van der Westhuizen Pr.Sci.Nat.</p> <p>Dr C.J. Augustyn</p> <p>Dr F. Dilika</p> <p>Dr P. Matutu</p> <p>Mr N. Baloyi</p> <p>Mr O.S.D. Garegae</p> <p>Mr P. Govender</p> <p>Mr P.T. Govender Pr.Sci.Nat.</p> <p>Dr M.S. Jeenah</p> <p>Dr S Naidoo</p> <p>Prof. I.C. Burger (Co-opted member)</p> <p>Prof. J.B. Malherbe Pr.Sci.Nat. (Co-opted member)</p> <p>Prof. PJJG Marais Pr.Sci.Nat. (Co-opted member)</p> <p>Dr W. Vlok Pr.Sci.Nat. (Co-opted member)</p> <p>Dr E. van Marle-Köster Pr.Sci.Nat. (Co-opted member)</p> <p>Prof. D. Hughes Pr.Sci.Nat. (Co-opted member)</p>
Registered office	<p>101 Brooklyn Forum</p> <p>263 Lynnwood Road</p> <p>Pretoria</p> <p>Gauteng</p> <p>0181</p>
Business address	<p>Suite B313</p> <p>Geoscience Buildings</p> <p>280 Pretoria Road</p> <p>Silverton</p> <p>0127</p>

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

GENERAL INFORMATION

Postal address	Private Bag x540 Silverton Pretoria 0127
Auditors	Logista CA(SA) Incorporated Chartered Accountants (S.A.)
Registration number	11493374
Tax reference number	9808/825/14/6
PAYE reference number	7450713211
VAT number	4590121010

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

INDEX

The reports and statements set out below comprise the annual financial statements presented to the Council:

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The following supplementary information does not form part of the annual financial statements and is unaudited:

Detailed Income Statement	15
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Level of assurance

These annual financial statements have been audited in compliance with the applicable requirements of the Natural Scientific Professions Act, 2003 (Act No 27 of 2003).

Preparer

Mr. MF van Tonder
CA (S.A.)

Published

30 July 2012

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

COUNCIL'S RESPONSIBILITIES AND APPROVAL

The Council is required by the Natural Scientific Professions Act, 2003 (Act No 27 of 2003), to maintain adequate accounting records and is responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is the Council's responsibility to ensure that the annual financial statements fairly present the state of affairs of the Council as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard for Small and Medium-sized Entities. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgments and estimates.

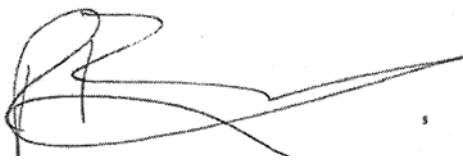
The Council acknowledges that it is ultimately responsible for the system of internal financial control established by the Council and place considerable importance on maintaining a strong control environment. To enable the Council to meet these responsibilities, the Council sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Council and all employees are required to maintain the highest ethical standards in ensuring the Council's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Council is on identifying, assessing, managing and monitoring all known forms of risk across the Council. While operating risk cannot be fully eliminated, the Council endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Council is of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

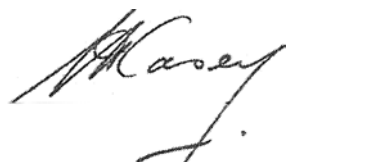
The Council has reviewed the Council's cash flow forecast for the year to 31 March 2013 and, in the light of this review and the current financial position, the Council is satisfied that the Council has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently reviewing and reporting on the Council's annual financial statements. The annual financial statements have been examined by the Council's external auditors and their report is presented on page 5.

The annual financial statements set out on pages 6 to 15, which have been prepared on the going concern basis, were approved by the board on 30 July 2012 and were signed on its behalf by:



Dr RW Becker
Executive Director



Prof NH Casey
President

INDEPENDENT AUDITORS' REPORT

To the South African Council for Natural Scientific Professions

We have audited the annual financial statements of the South African Council for Natural Scientific Professions, which comprise the statement of financial position as at 31 March 2012, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes, and the council's report, as set out on pages 6 to 14.

Council's Responsibility for the Annual Financial Statements

The Council is responsible for the preparation and fair presentation of these annual financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and requirements of the Natural Scientific Professions Act, 2003 (Act No 27 of 2003), and for such internal control as the council determine is necessary to enable the preparation of annual financial statements that are free from material misstatements, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these annual financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the annual financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the annual financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the annual financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the annual financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the annual financial statements present fairly, in all material respects, the financial position of the South African Council for Natural Scientific Professions as at 31 March 2012, and its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the requirements of the Natural Scientific Professions Act, 2003 (Act No 27 of 2003).

Supplementary information

Without qualifying our opinion, we draw attention to the fact that supplementary information set out on page 15 does not form part of the annual financial statement and is presented as additional information. We have not audited this information and accordingly do not express an opinion thereon.

Accounting and secretarial duties

Without qualifying our opinion, we draw your attention to the fact that with the written consent of the shareholder, we have performed certain accounting and secretarial duties.



Logista CA(SA) Incorporated
Chartered Accountants (S.A.)
Registered Auditors

Per: G T Wessels
Director
30 July 2012

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

COUNCIL'S REPORT

The Council submit their report for the year ended 31 March 2012.

1. Review of activities

Main business and operations

The Council is engaged in regulating the practice of natural sciences in South Africa.

The operating results and state of affairs of the Council are fully set out in the attached annual financial statements and do not in our opinion require any further comment.

2. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

3. Events after the reporting period

The Council is not aware of any matter or circumstance arising since the end of the financial year.

4. Auditors

Logista CA(SA) Incorporated will continue in office in accordance with section 90 of the Natural Scientific Professions Act, 2003 (Act No 27 of 2003).

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

STATEMENT OF FINANCIAL POSITION

Figures in Rand	Note(s)	2012	2011
Assets			
Non-Current Assets			
Property, plant and equipment	2	38,277	72,250
Current Assets			
Trade and other receivables		285,631	50,216
Cash and cash equivalents	3	3,936,840	4,966,597
		4,222,471	5,016,813
Total Assets		4,260,748	5,089,063
Equity and Liabilities			
Equity			
Reserves		661,157	625,726
Retained income	5	3,100,182	4,234,414
		3,761,339	4,860,140
Liabilities			
Current Liabilities			
Trade and other payables	4	499,409	228,923
Total Equity and Liabilities		4,260,748	5,089,063

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

STATEMENT OF COMPREHENSIVE INCOME

Figures in Rand	Note(s)	2012	2011
Revenue		3,075,227	2,597,664
Operating expenses		(4,343,955)	(1,902,010)
Operating (loss) profit	5	(1,268,728)	695,654
Investment revenue	6	169,927	269,685
(Loss) profit for the year		(1,098,801)	965,339
Other comprehensive income:			
Transfer to Legal Fees Reserve Fund		8,748	282,226
Transfer to Personnel Leave Reserve Fund		(50,698)	231,000
Transfer to Office Replacement Reserve Fund		77,381	112,500
Other comprehensive income for the year net of taxation		35,431	625,726
Total comprehensive (loss) income for the year		(1,063,370)	1,591,065

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

STATEMENT OF CHANGES IN EQUITY

	Legal Fees Reserve Fund	Personnel Leave Reserve Fund	Office Replacement Reserve Fund	Total reserves	Retained income	Total equity
Figures in Rand						
Balance at 01 April 2010	-	-	-	-	3,894,801	3,894,801
Changes in equity						
Total comprehensive income for the year	282,226	231,000	112,500	625,726	965,339	1,591,065
Transfer to Other Reserves	-	-	-	-	(625,726)	(625,726)
Total changes	282,226	231,000	112,500	625,726	339,613	965,339
Balance at 01 April 2011	282,226	231,000	112,500	625,726	4,234,414	4,860,140
Changes in equity						
Total comprehensive loss for the year	8,748	(50,698)	77,381	35,431	(1,098,801)	(1,063,370)
Transfer to Other Reserves	-	-	-	-	(35,431)	(35,431)
Total changes	8,748	(50,698)	77,381	35,431	(1,134,232)	(1,098,801)
Balance at 31 March 2012	290,974	180,302	189,881	661,157	3,100,182	3,761,339

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

STATEMENT OF CASH FLOWS

Figures in Rand	Note(s)	2012	2011
Cash flows from operating activities			
Cash receipts from customers		2,900,558	965,339
Cash paid to suppliers and employees		(3,994,231)	447,712
Cash (used in) generated from operations	8	(1,093,673)	1,413,051
Interest income		169,927	269,685
Net cash from operating activities		(923,746)	1,682,736
Cash flows from investing activities			
Purchase of property, plant and equipment	2	(70,583)	(35,680)
Sale of property, plant and equipment	2	-	(2)
Net cash from investing activities		(70,583)	(35,682)
Cash flows from financing activities			
Total cash movement for the year			
		(1,029,760)	1,021,328
Cash at the beginning of the year		4,966,597	3,945,269
Total cash at end of the year	3	3,936,837	4,966,597

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

ACCOUNTING POLICIES

1. Presentation of Annual Financial Statements

The annual financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the Natural Scientific Professions Act, 2003 (Act No 27 of 2003). The annual financial statements have been prepared on the historical cost basis, and incorporate the principal accounting policies set out below. The annual financial statements are presented in South African Rand.

These accounting policies are consistent with the previous period.

1.1 Significant judgements and sources of estimation uncertainty

In preparing the annual financial statements, management is required to make estimates and assumptions that affect the amounts represented in the annual financial statements and related disclosures. Use of available information and the application of judgement is inherent in the formation of estimates. Actual results in the future could differ from these estimates which may be material to the annual financial statements. Significant judgements include:

Financial assets measured at cost and amortised cost

The Council assesses its financial assets measured at cost and amortised cost for impairment at each reporting period date. In determining whether an impairment loss should be recorded in the statement of comprehensive income, the Council makes judgements as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a financial asset.

The impairment for financial assets measured at cost and amortised cost is calculated on a portfolio basis, based on historical loss ratios, adjusted for national and industry-specific economic conditions and other indicators present at the reporting period that correlate with defaults on the portfolio. These annual loss ratios are applied to loan balances in the portfolio and scaled to the estimated loss emergence period.

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

ACCOUNTING POLICIES

1.2 Property, plant and equipment

Property, plant and equipment are tangible items that:

- are held for use in the production or supply of goods or services, for rental to others or for administrative purposes; and
- are expected to be used during more than one period.

Costs include costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Property, plant and equipment is carried at cost less accumulated depreciation and any impairment losses.

Depreciation is provided using the straight-line method to write down the cost, less estimated residual value over the useful life of the property, plant and equipment, which is as follows:

Item	Average useful life
Furniture and fixtures	5 years
IT equipment	3 years

Assets to the value of R 7,500 will be fully depreciated within the first year.

The residual value, depreciation method and the useful life of each asset are reviewed at each annual reporting period if there are indicators present that there is a change from the previous estimate.

Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item and have significantly different patterns of consumption of economical benefits is depreciated separately over its useful life.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss in the period.

1.3 Financial instruments

Financial instruments at amortised cost

Financial instruments may be designated to be measured at amortised cost less any impairment using the effective interest method. These include trade and other receivables, loans and trade and other payables. At the end of each reporting period date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If so, an impairment loss is recognised.

1.4 Revenue

Revenue is measured at the fair value of the consideration received or receivable and represents the amounts receivable for goods and services provided in the normal course of business, net of trade discounts and volume rebates, and value added tax.

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Figures in Rand	2012	2011
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2. Property, plant and equipment

	2012			2011		
	Cost	Accumulated depreciation	Carrying value	Cost	Accumulated depreciation	Carrying value
Furniture and fixtures	102,861	(88,335)	14,526	72,163	(32,533)	39,630
IT equipment	125,297	(101,546)	23,751	85,414	(52,794)	32,620
Total	228,158	(189,881)	38,277	157,577	(85,327)	72,250

Reconciliation of property, plant and equipment - 2012

	Opening balance	Additions	Depreciation	Total
Furniture and fixtures	39,630	30,699	(55,803)	14,526
IT equipment	32,620	39,884	(48,753)	23,751
	72,250	70,583	(104,556)	38,277

Reconciliation of property, plant and equipment - 2011

	Opening balance	Additions	Depreciation	Total
Furniture and fixtures	22,245	23,116	(5,731)	39,630
IT equipment	43,191	12,564	(23,135)	32,620
	65,436	35,680	(28,866)	72,250

3. Cash and cash equivalents

Cash and cash equivalents consist of:

Cash on hand	606	58
Bank balances	1,635,246	2,843,898
Short-term deposits	2,300,988	2,122,641
	3,936,840	4,966,597

4. Trade and other payables

Trade payables	180,301	-
Amounts received in advance	296,109	206,595
Accrued Expenses	22,999	22,328
	499,409	228,923

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Figures in Rand	2012	2011
5. Operating (loss) profit		
Operating (loss) profit for the year is stated after accounting for the following:		
Operating lease charges		
Premises		
• Contractual amounts	25,720	25,771
Equipment		
• Contractual amounts	31,224	23,024
	56,944	48,795
Loss on sale of property, plant and equipment	-	(2)
Depreciation on property, plant and equipment	104,553	28,865
Employee costs	2,726,253	1,226,071
6. Investment revenue		
Interest revenue		
Other financial asset	91,580	269,685
Bank	78,347	-
	169,927	269,685
7. Auditors' remuneration		
Fees	35,850	29,250
8. Cash (used in) generated from operations		
(Loss) profit before taxation	(1,098,801)	965,339
Adjustments for:		
Depreciation and amortisation	104,553	28,865
Loss on sale of assets	-	2
Interest received	(169,927)	(269,685)
Transfer of Reserves	35,431	625,727
Changes in working capital:		
Trade and other receivables	(235,415)	(20,641)
Trade and other payables	270,486	83,444
	(1,093,673)	1,413,051
9. Going concern		

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTIFIC PROFESSIONS

(Registration number 11493374)

Annual Financial Statements for the year ended 31 March 2012

DETAILED INCOME STATEMENT

Figures in Rand	Note(s)	2012	2011
Revenue			
Annual and registration fees		3,075,227	2,597,664
Other income			
Interest received	6	169,927	269,685
Operating expenses			
Accounting fees		(25,680)	(18,104)
Advertising		(311,313)	(30,670)
Auditors' remuneration	7	(35,850)	(29,250)
Bank charges		(6,960)	(7,049)
Cleaning		(780)	(2,200)
Computer expenses		(24,335)	(34,462)
Consumables		(14,133)	(2,159)
Council members' travel claims		(133,690)	(83,283)
Depreciation, amortisation and impairments		(104,553)	(28,865)
Employee costs		(2,726,253)	(1,226,071)
Entertainment		(36,937)	(22,531)
Honoraria		(190,588)	(111,021)
Insurance		(13,845)	(7,762)
Lease rentals on operating lease		(56,944)	(48,795)
Legal expenses		(264,522)	(13,052)
Loss on disposal of assets		-	(2)
Medical expenses		-	(219)
Postage		(69,483)	(24,357)
Printing and stationery		(108,783)	(56,259)
Registration cards		(13,850)	(13,365)
Special projects		(80,121)	(89,140)
Staff welfare		(2,254)	(1,342)
Subscriptions		(4,966)	(4,722)
Telephone and fax		(17,854)	(12,419)
Travel - local		(100,261)	(34,911)
		(4,343,955)	(1,902,010)
(Loss) profit for the year		(1,098,801)	965,339

WHO ARE WE?

THE LEGISLATED REGULATORY BODY

SACNASP is the legislated regulatory body for Natural Science Practitioners in South Africa. The natural sciences encompass a wide range of scientific fields, covering all of the basic sciences and many of their applied derivatives.

MISSION

Our mission is to establish, direct, sustain and ensure a high level of professionalism and ethical conscience amongst our scientists. Their conduct should be internationally acceptable and in the broad interest of the community as outlined in the SACNASP Code of Conduct.

OBJECTIVES

SACNASP's main objectives are to:

- Promote the practice of the natural science professions in South Africa.
- Ensure and administer the mandatory registration of natural scientists as required in terms of The Natural Scientific Professions Act of 2003.
- Exercise control over the standard of conduct of professional natural scientists.
- Monitor the standard of education and training of natural scientists.
- Set standards for the recognition of education and training of natural scientists.
- Ensure that prospective registrants meet the educational standards required for registration.

ANNUAL REPORT 2012

www.sacnasp.org.za

Register to be
Recognised!

SACNASP
South African Council for Natural Scientific Professions

ANNUAL REPORT 2012

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Register to be
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SACNASP
South African Council for Natural Scientific Professions